

## **The Council for Resource Development Governance Task Force**

### **Rationale**

The joint 2009/2010 CRD Board of Directors met for a two-day planning session July 17 and 18, 2009, in San Francisco, CA. Their planning was facilitated by consultant Pam Hemann of Association Management Services, Inc. As a result of planning sessions, the joint boards agreed by consensus to appoint a Governance Task Force (GTF) to examine the current CRD governance structure, review alternative governance models, and recommend a model of governance and volunteer leadership structure to the full board.

This consensus was driven by a number of factors:

- Economic conditions that are likely to create a lasting change in institutions, even with economic recovery;
- Risk assessment that became a reality for CRD in 2009;
- The desire to solidify support of CRD in a competitive marketplace through stabilized governance and expanded opportunities for volunteer leadership;
- The desire to address strategic relationships by a board focused on national CRD issues; and
- The knowledge of an unprecedented national agenda for community college resource development.

The CRD Board of Directors agreed that they must design a governance model and volunteer leadership structure that:

- Addresses strategic issues for CRD;
- Nurtures new and diverse leadership through its board and new volunteer leadership committee structure;
- Directs and entrusts a volunteer leadership committee structure that supports the strategies of CRD;
- Continues to provide hands-on support to staff, when required, on key initiatives; and
- Adopts term limits for the board and within the volunteer leadership structure to make way for new and diverse leadership.

The Governance Task Force was charged to recommend a complete organizational model for CRD that includes governance, operations, processes that will enable CRD to demonstrate excellence as a professional association, serve its members, and position itself as the essential education and networking choice for all community college development professionals.

### **Governance Task Force**

Judy Everett, 2009 CRD President, and Deb Wilson, 2010 CRD President, co-chair the committee.

The committee members are:

- Catherine Crary
- Kris Culp
- Laura Qaissaunee
- John Rainone
- Kay Strickland
- Kim Sturgeon
- Kathrine Swanson
- Patricia Williams
- Polly Binns, CRD Executive Director
- Pamela Hemann, Consultant, Association Management Services, Inc.

Pam Hemann will serve as advisor consultant. The GTF will design a task/deadline agenda that will include numerous opportunities for board and membership communication and feed back. A webpage on the CRD website will be dedicated to information and designed for feedback.